

Government of Jammu and Kashmir
Department of Food Civil Supplies & Consumer Affairs
Civil Secretariat, J&K, Srinagar.

Subject :- Constitution of Committee to examine draft Re-Organization Proposal.

Government order No:- ⁰⁵ -JK(FCS&CA) of 2024
Dated:- ³¹ -01-2024.

A Committee comprising the following is constituted to examine draft re-organization proposal of "The Jammu & Kashmir, Food and Supplies (Subordinate) Service" of both the Directorates of Food, Civil Supplies & Consumer Affairs Department, J&K:-

1.	Director, Department of Food, Civil Supplies & Consumer Affairs, Kashmir	Chairman
2.	Director Finance, Department of Food, Civil Supplies & Consumer Affairs	Member
3.	Director, Department of Food, Civil Supplies & Consumer Affairs, Jammu	Member
4.	Special Secretary to the Government, Department of Food, Civil Supplies & Consumer Affairs	Member Secretary

The Committee shall firm up a draft re-organization proposal, duly examined in all aspects, including:-

- i. Finalizing the proposal based on felt requirements of the Department, while securing proper utilization of manpower, appropriate promotional avenues for the members of the services, rationalizing availability of posts at different levels in the hierarchy, etc.
- ii. Justifying the proposal in relation to ration cards numbers, sale outlets, stores, topographical needs, supervision criteria per store/FPS, future requirements, etc.
- iii. Examining and addressing disparity in executive staff in both the services and exploring possibilities to bring down staff strength with inclusion of innovation of outsourcing of storage facilities/ Govt. Sale Centers, etc, along with cost analysis.
- iv. Working out a uniform structure/nomenclature across both the divisions in respect of similar posts and similar requirements.
- v. Examining the option/need of some posts to be in the UT Cadre.



- vi. Identifying posts for direct recruitment in middle rung of executive cadre to promote competition and infuse young blood in the services.

The Committee shall submit reworked draft re-organization proposal within a period of 15 days.

By order of the Government of Jammu and Kashmir.

(Rajinder Kumar)

Under Secretary to the Government

No:-FCSCA/Estt/7251742/2023

Dated:- 31 -01-2024

Copy to the:-

1. Special Secretary to the Chief Secretary for information of the Chief Secretary.
2. Director, Department of Food, Civil Supplies & Consumer Affairs, Jammu/Kashmir.
3. Director Finance, Department of Food, Civil Supplies & Consumer Affairs
4. Special Secretary, Department of Food, Civil Supplies & Consumer Affairs.
5. Private Secretary to Commissioner/Secretary to Government, Department of Food, Civil Supplies & Consumer Affairs for information of Commissioner/Secretary.
6. I/c website/Stock file.